



PROGRAM

Day 1

- Introduction to Pension and Social Insurance Systems
 - Understanding Pension and SI Systems
 1. Some background
 2. Some history
 - Highlighting different Welfare Systems
- Defined Benefits OR Defined Contribution
 1. Defined Benefit
 2. Defined Contribution
 3. Comparisons
- The Branches
 1. Old Age Pensions and Widows Pensions
 2. End of Service Indemnities and Lump Sums
 3. Work Injury and Disability
 4. Unemployment Insurance
 5. Maternity Leave
 6. Healthcare benefit (Actives & Retirees)
- Closing of Day 1 and Discussion

Day 2

- The different systems Regionally and World Wide
 - Regional
 1. Bahrain, KSA
 2. Jordan,
 3. Lebanon,
 4. Kuwait, UAE Federal, Abu Dhabi, Qatar
 5. Oman,
 6. Cyprus
 - World
 1. Singapore
 2. Chile
 3. Sweden
 4. United Kingdom
 5. Russia
- Key Issues
 - Portability within member States (GCC, EU)
 - Transfer of Rights within countries (KSA, Bahrain)
 - Purchasing Years of Service
 - Early Retirement and Early Retirement Incentive Schemes
 - Ad hoc salary increases
- Closing of Day 2 and Discussion

Day 3

- Actuarial Report or Review and Methods
 - Funding methods
 - Actuarial Report
 - Actuarial Review
 - Sustainability
 - A reform and risk management tool
 - Social Insurance Projection Model
 - Actuarial Model - Live Case Study
 - and Introduction to ALM
- Conclusions and Discussion



INFORMATION

Date : June 15th, 16th & 17th 2010.

Time: From 9am to 4pm

Venue: Gefinor Rotana Hotel, Beirut - Lebanon.

Fees: US\$2,700 per participant. This includes tuition materials, coffee breaks lunches and dinners.

Dead line: Registrations must be received **before June 1st**.

Participation: The course is limited to top executives of Social Security Organizations & Pension Funds. (**Presidents, CEOs, DGs and their deputies**)

Exclusivity: The participation in course is limited to 9 participants.

Note:

A similar but less detailed course (one day) is being designed for non executive board members of such bodies. This course could be country specific.

A further course could be tailor made (half a day) for different stakeholders such as politicians, employers and labor unions. This course should be a country specific.